S FOR CY	2019								
Salary Basic Sala		ry/Annum	Benefits/Annum		TCF		PBB		No of Officers
Grade	Min	Max	Min	Max	Min	Max	Min	Max	
30	178,043	2,106,367		1,174,217		3,280,584			1
28	139,434	1,673,208		-		2,187,010			1
									1
	· · · · · ·								1
				-					1
									1
	70,011	000,102		210,017		1,101,110			
	Amount per								
	Officer/Annum	Coverage	Legal Basis						
	(Year 2019)								
	24,000		AO 144						
	132,000		GAA						
	0		GAA						
	160,452								
	285,346								
	144,656								
	6,000		GAA						
	175,184	DBM Bud	Iget Circular No. 2017-2, Dated 0	05.08.17					
		· ·							
		·							
	<u> </u>			<u> </u>		<u> </u>			
	24,000		AO 144						
			GAA						
	0		GAA						
	6,000		GAA						
	139,434	DBM Bud	lget Circular No. 2017-2, Dated 0	5.08.17					
	144,434								
	25,000	NBC 2019-5							
	23,395	AO 110-A DBM Circular 2008-9							
	5,000	DBM Budg	<u>et Circular No.</u> 2017-4, Dated	d 12.04.17		<u> </u>		<u> </u>	
			et Circular No. 2017-4, Dated AO No. 19, s.2019	d 12.04.17					
	5,000 10,000 20,539		AO No. 19, s.2019						
	5,000 10,000 20,539 3,000		AO No. 19, s.2019  Administrative Order No. 263	3					
	5,000 10,000 20,539		AO No. 19, s.2019	3					
	5,000 10,000 20,539 3,000		AO No. 19, s.2019  Administrative Order No. 263	3					
	5,000 10,000 20,539 3,000 5,000		AO No. 19, s.2019  Administrative Order No. 263  CSC Resolution No. 020295	3					
	5,000 10,000 20,539 3,000		AO No. 19, s.2019  Administrative Order No. 263	3					
	Salary Grade	Salary         Basic Salary           Grade         Min           30         178,043           28         139,434           28         137,195           28         137,195           23         73,811           Amount per Officer/Annum (Year 2019)           24,000         132,000           0         160,452           285,346         144,656           6,000         175,184           180,184         25,000           5,000         23,395           10,000         3,000           24,000         108,000           0         6,000           139,434         144,434           25,000         25,000	Salary Grade         Basic Salary/Annum           30         178,043         2,106,367           28         139,434         1,673,208           28         137,195         1,636,874           28         139,434         1,673,208           28         137,195         1,646,340           23         73,811         885,732           Amount per Officer/Annum (Year 2019)         Coverage           24,000         132,000           0         160,452           285,346         144,656           6,000         175,184         DBM Bud           180,184         1           25,000         5,000         DBM Budget           23,395         Au           10,000         Ad           3,000         Ad           139,434         DBM Bud           144,434         1           25,000         139,434	Salary Grade         Basic Salary/Annum         Benefits/Annum           Grade         Min         Max         Min           30         178,043         2,106,367           28         139,434         1,673,208           28         139,434         1,673,208           28         137,195         1,646,340           23         73,811         885,732           Amount per Officer/Annum (Year 2019)         Coverage         Legal Basis           24,000         AO 144           132,000         GAA           160,452         285,346           144,656         GAO           175,184         DBM Budget Circular No. 2017-2, Dated GAO           180,184         DBM Budget Circular No. 2017-2, Dated GAO           25,000         DBM-NBC 2019-5           5,000         DBM Budget Circular No. 2017-4, dated           23,395         AO 110-A DBM Circular 2008-           10,000         Administrative Order No. 19,s.20           3,000         Administrative Order No. 263           24,000         AA           108,000         GAA           108,000         GAA           108,000         GAA           139,434         DBM Budget Circular No. 2	Salary   Basic Salary/Annum   Benefits/Annum   Grade   Min   Max   Max   Min   Max   Min   Max   Max   Min   Max   Max	Grade   Min   Max   Min   Max   Min   Max   Min   30   178,043   2,106,367   1,174,217   28   139,434   1,673,208   513,802   28   137,195   1,636,874   635,208   28   137,195   1,646,340   632,926   23   73,811   885,732   246,017	Salary   Grade   Min   Max   Max	Salary   Basic Salary/Annum   Max   Min   Max   Max	Salary   Basic Salary/Annum   Benefits/Annum   Max   Min   Min   Max   Min   Max   Min   Max   Min   Max   Min   Max   Min   Max   Min

Position/Title	COMPENSATION PACKAGE FOR NEA OFFIC	CERS FOR CY	2019								
Position/Title		Salary	Basic Sala	ry/Annum	ry/Annum Benefits/Annum		TCF		PBB		No of Officers
Md Year Incentive	Position/Title	Grade		_	Min	Max	Min	Max	Min	Max	
Md-Year Incentive	Clothing		6.000		GAA						
Year-End Bonus & Cash Gif				DBM Bu		5.08.17	<b>!</b>				
Collective Nagolistion Agreement (CNA)   25.000   NSC 2019-5											
SEMP Incentive 2018   23,395   AO 110-A DBM Circular 2009-9											
Productivity Enhancement Incentive (PEI)			· · · · · · · · · · · · · · · · · · ·	Δ		)					
Service Recognition Incentive			· · · · · · · · · · · · · · · · · · ·								
S2,422			· · · · · · · · · · · · · · · · · · ·	22.11.244		12.0 1.11					
Anniversary Incentive					7.0 1.0. 10, 0. 2010						
Deputy Administrator : LSO					Administrative Order No. 263						
Personnel Economic Relief Allowance	, anniversary incomine		0,000		7 (417) 11 (10) 14 (17) 17 (17) 17						
Personnel Economic Relief Allowance	Deputy Administrator : LSO										
Representation Allowance			24 000		ΔΟ 1//						
Transportation Allowance											+
Clothing   G.000   G.AA			· · · · · · · · · · · · · · · · · · ·								+
Mid-Year Incentive											
Year-End Bonus & Cash Gift				22112							
Collective Negotiation Agreement (CNA)   25,000   NBC 2019-5						5.08.17					
GEMP Incentive 2018   23,395   AO 110-A DBM Circular 2008-9											
Productivity Enhancement Incentive (PEI)			· · · · · · · · · · · · · · · · · · ·								
Service Recognition Incentive											
EME			· · · · · · · · · · · · · · · · · · ·	DBM Bud		12.04.17					
Anniversary Incentive   3,000   Administrative Order N0. 263			· · · · · · · · · · · · · · · · · · ·		AO NO.19, s, 2019						
Deputy Administrator : ODATS											
Personnel Economic Relief Allowance	Anniversary Incentive		3,000		Administrative Order No. 263						
Personnel Economic Relief Allowance											
Representation Allowance		<u> </u>			, ,		T			1	
Transportation Allowance         108,000         GAA         Clothing         6,000         GAA         Mid-Year Incentive         137,195         DBM Budget Circular No. 2017-2, Dated 05.08.17         DBM Budget Circular No. 2016-4         Collective Negotiation Agreement (CNA)         25,000         NBC 2019-5         Collective Negotiation Agreement (CNA)         25,000         NBC 2019-5         Collective Negotiation Agreement Incentive 2018         23,395         AO 110-A DBM Circular 2008-9         DBM Budget Circular No. 2017-4, Dated 12.04.17         Dated 12.04.17         DBM Budget Circular No. 2017-											
Clothing											
Mid-Year Incentive         137,195         DBM Budget Circular No. 2017-2, Dated 05.08.17         Page 1-20         Page 2-20         Page 2-2											
Year-End Bonus & Cash Gift         142,195         DBM Budget Circular No. 2016-4         Collective Negotiation Agreement (CNA)         25,000         NBC 2019-5         Secondary of the NBC 2018 of the NBC 2017-4, Dated 12.04.17         DBM Budget Circular No. 2017-4, Dated 12.					GAA						
Collective Negotiation Agreement (CNA)         25,000         NBC 2019-5         Section of the productive			137,195	DBM Bu	dget Circular No. 2017-2, Dated 0	5.08.17					
GEMP Incentive 2018         23,395         AO 110-A DBM Circular 2008-9											
Productivity Enhancement Incentive (PEI)         5,000         DBM Budget Circular No. 2017-4, Dated 12.04.17         Service Recognition Incentive         10,000         AO No. 19, s, 2019         AO No. 19, s, 2019         BOWNIA SERVICE	Collective Negotiation Agreement (CNA)		· · · · · · · · · · · · · · · · · · ·								
Service Recognition Incentive         10,000         AO No. 19, s, 2019	GEMP Incentive 2018		23,395	Α	O 110-A DBM Circular 2008-9	9					
EME         41,141         Administrative Order N0. 263         Administrative Order N0. 263           Corp Board Sec/Acting Corp Board Sec           Personnel Economic Relief Allowance         24,000         AO 144         Sec/Acting Corp Board Sec           Representation Allowance         0         GAA         Sec/Acting Corp Board Sec           Personnel Economic Relief Allowance         24,000         AO 144         Sec/Acting Corp Board Sec           Representation Allowance         0         GAA         Sec/Acting Corp Board Sec           Representation Allowance         0         GAA         Sec/Acting Corp Board Sec           Representation Allowance         0         GAA         Sec/Acting Corp Board Sec           Gaa         Sec/Acting Corp Board Sec         Sec/Acting Corp Board Sec         Sec/Acting Corp Board Sec           Personnel Economic Relief Allowance         24,000         AO 144         Sec/Acting Corp Board Sec           Representation Allowance         0         GAA         Sec/Acting Corp Board Sec           Clothing         6,000         GAA         Sec/Acting Corp Board Sec	Productivity Enhancement Incentive (PEI)		5,000	DBM Bud	get Circular No. 2017-4, Dated	12.04.17					
Anniversary Incentive         3,000         Administrative Order N0. 263           Corp Board Sec/Acting Corp Board Sec           Personnel Economic Relief Allowance         24,000         AO 144         Seconomic Relief Allowance           Representation Allowance         0         GAA         Seconomic Relief Allowance           Transportation Allowance         0         GAA         Seconomic Relief Allowance           Clothing         6,000         GAA         GAA         GAA	Service Recognition Incentive		10,000		AO No. 19, s, 2019						
Anniversary Incentive         3,000         Administrative Order N0. 263	EME										
Personnel Economic Relief Allowance         24,000         AO 144	Anniversary Incentive		3,000		Administrative Order No. 263						
Personnel Economic Relief Allowance         24,000         AO 144			•								
Personnel Economic Relief Allowance         24,000         AO 144	Corp Board Sec/Acting Corp Board Sec										
Representation Allowance         0         GAA               GAA			24,000		AO 144						
Transportation Allowance         0         GAA         Image: Conting of the continuous			·								
Clothing 6,000 GAA											
			ŭ								
IMIG-YEAR INCENTIVE I I /3 8111 DBM Budget Circular No. 2017-2 Dated 05 08 17 I I I I I I I I	Mid-Year Incentive		73,811	DRM R	dget Circular No. 2017-2, Dated 0	5.08.17					

	Salary	Basic Salary/Annum		Benefits/Annum		TCF		PBB		No of Officers
Position/Title	Grade	Min	Max	Min	Max	Min	Max	Min	Max	
Year-End Bonus & Cash Gift		78,811		DBM Budget Circular No. 2016-4						
Collective Negotiation Agreement (CNA)		25,000		NBC 2019-5						
GEMP Incentive 2018		23,395	А	O 110-A DBM Circular 2008-	.9					
Productivity Enhancement Incentive (PEI)		5,000	DBM Budg	get Circular No. 2017-4, Date	d 12.04.17					
Service Recognition Incentive		10,000		AO NO. 19, s, 2019						
COMPENSATION FOR BOARD OF ADMTRS										
GOCC Class per EO 24:										
Per Diem for Board Meetings:		15,000								
Per Diem for Committee Meetings:		9,000								
Name of Board Of Administrators		BOD Meetings Attended	Total BOD Per Diems	i Committee Wemnershin	Committee Meetings Attended	Total Committee Per Diems	Reimburs ements	Total		
Alfonso G. Cusi		0	0	-		0	146,800	146,800.00		
Rene M. Gonzales		24	360,000	_	24	216,000		576,000.00		
Agustin L. Maddatu		24	360,000		24	216,000	75,869	651,869.00		
Alipio Cirilo V. Badelles		24	360,000		24	216,000	206,108	782,108.00		
Edgardo R. Masongsong		21	315,000		14	126,000		441,000.00		

